



**TAMIL NADU REAL ESTATE**  
**APPELLATE TRIBUNAL**

**“CMDA TOWER – II”, 2<sup>nd</sup> FLOOR,**  
**NO.1A, GANDHI IRWIN BRIDGE ROAD,**  
**EGMORE, CHENNAI – 600008**

**TENDER DOCUMENT**

**SUPPLY OF OFFICE MANPOWER**

**TAMIL NADU REAL ESTATE APPELLATE TRIBUNAL**

**“CMDA TOWER – II’, 2<sup>nd</sup> FLOOR,  
NO.1A, GANDHI IRWIN BRIDGE ROAD,  
EGMORE, CHENNAI – 600008.**

**Phone No.: 044-28414867**

**NOTICE INVITING TENDER**

Sealed Tenders are invited for Supply of Office Manpower services at Tamil Nadu Real Estate Appellate Tribunal, Chennai-8 till 3.00 p.m. on 18.03.2024 Tenders will be opened on the same day 18.03.2024 at 4.00 p.m. The tender document can be obtained in person till 5.45 p.m. on 15.03.2024 at the above said address on payment of Rs.2,000/- by way of DD / Bankers Cheque drawn in favour of the Tamil Nadu Real Estate Appellate Tribunal or by downloading from the website <https://rera.tn.gov.in> > TNREAT > Notifications, free of cost. An EMD of Rs.2,00,000/- (Rupees Two Lakhs only) has to be remitted along with this Tender. For detailed information, the tender document can be seen in the above website.

**REGISTRAR  
TAMIL NADU REAL ESTATE APPELLATE TRIBUNAL**

**TENDER NOTICE NO. TNREAT/02/2024**

Last date and time for receipt of tender:

Date: 18.03.2024 at: 3.00 p.m.

**For supplying Office Manpower to TNREAT**

---

Tender document issued to:

Name:

Address:

---

Date:

Signature of the Issuing Officer

Registrar  
Tamil Nadu Real Estate Appellate Tribunal

## **FACE SHEET ACCOMPANYING THE TENDER DULE**

1. Name and Full address of the bidder :
2. Cost of Tender Document :  
Direct Purchase : Rs.2,000/- by way of DD/  
Bankers Cheque in favour of TNREAT  
(or)  
By Downloading tender document from the Tender Website  
<https://rera.tn.gov.in> > TNREAT > Notifications, free of cost.
3. Date of Tender Notice : 15.02.2024
4. Last Date & Time for obtaining : 15.03.2024 at 5.45 p.m.
5. Last Date & Time for receipt : 18.03.2024 upto 3.00 p.m.
6. Date & Time of Opening Sealed Tender : At 4.00 P.M. on 18.03.2024
7. EMD : Rs.2,00,000/- (Rupees Two Lakhs only)
8. Signature of the Bidder :

1. Financial bids of only those bidders whose technical bids are found to be acceptable after evaluation will be opened and the bidders will be informed accordingly.
2. The bidders will have to enclose a Demand Draft / Bankers Cheque for Rs.2,00,000/- (Rupees Two Lakhs only) towards EMD in favour of The Tamil Nadu Real Estate Appellate Tribunal, Chennai as in item No.7 above.
3. The Demand Draft / Bankers cheque towards EMD shall be put along with the Technical Bid.

REGISTRAR,  
TAMIL NADU REAL ESTATE APPELLATE TRIBUNAL,  
CHENNAI - 600008

Signature of the Bidder  
with seal.

# **TAMIL NADU REAL ESTATE APPELLATE TRIBUNAL** **(TNREAT)**

**“CMDA Tower - II, 2<sup>nd</sup> Floor, No.1A, Gandhi Irwin Bridge Road, Chennai – 600008.**

## **1. About TNREAT**

Tamil Nadu Real Estate Appellate Tribunal (hereinafter referred to as TNREAT) vide G.O.Ms.No.201 Housing and Urban Development Department, has been established on 22.12.2017 to hear the appeals from the decisions or orders of the Tamil Nadu Real Estate Regulatory Authority, Hon'ble Single Member and Adjudicating Officer. It has its jurisdiction over Tamil Nadu, Andaman & Nicobar Islands and Puducherry U.T. The TNREAT is housed in part of 2<sup>nd</sup> Floor & full of 3<sup>rd</sup> Floor of CMDA Tower II, in an area of 9860 sq.ft. Advocates and litigants are visiting this Tribunal to attend their cases.

As per G.O.(Ms.) No. 61 Housing and Urban Development (UD-I [2]) Department dated 22.04.2019, the Tamil Nadu Government, while sanctioning the Staffs for the functioning of TNREAT, has directed to outsource the services of Data Entry Operators, Office Assistants & Drivers.

Now the Chairperson of the TNREAT, in exercise of his powers under Rule 35 of T.N. Real Estate (Regulation and Development) Rules 2017, is proposed to engage the services of a Contractor for supply of Office Manpower in respect of the various categories of staffs mentioned hereunder by inviting Tenders.

The Tribunal usually functions from Monday to Friday, except declared holidays. In the event of any contingencies the services of Outsourced Staff will be required to attend the work even on Saturdays and Sundays.

## **2. Scope of Work**

The scope of this tender is to supply of Office Manpower to cater the needs of TNREAT housed at 'CMDA Tower-II, Chennai-600 008 as mentioned hereunder, for a period of one year initially which can be renewed for another one year on mutual consent.

### **3. Eligibility of the Tenderer**

- i) The tenderer shall have their Registered office in Tamil Nadu with a branch office at Chennai with 3 years relevant experience of supply of Manpower to Government Organisations.
- ii) Must have average annual turnover of Rs.1 Crore in the relevant field in the last three financial years and should be in a position to offer supply of Office Man power
- iii) Relevant experience for supply of atleast 30 staff for a single Government Organisation with documentary proof of certificate from the employer for satisfactory service for atleast one year.

## Schedule of Services Description

**Supply of Office Manpower to carryout Ministerial Services as per the terms and conditions laid out in this tender document includes the following.**

The schedule for payment of remuneration for various categories of staff required under this tender

S. No.	Category	No. of Staff	Wages Fixed	PF- Employer Contribution	Gross per Month per Staff	Gross per Month for Total Staff	PF- Employee Contribution	Net Take Home Salary
				EPF 13%			PF 12 %	
1	2	3	4	5	6	7	8	9
1.	Data Entry Operator	4	25,000	3,250	28,250	1,13,000	3,000	22,000
2.	Driver	3	25,000	3,250	28,250	84,750	3,000	22,000
3.	Office Assistant	7	21,500	2,795	24,295	1,70,065	2,580	18,920
	<b>Total</b>	<b>14</b>				<b>3,67,815</b>		

Note 1: The above amount is exclusive of Service charges to be finalised through this tender.

Note 2: GST as applicable on the total payout will also be paid separately.



The requirement of staff indicated in column 3 is only an estimate and will vary as per the actual requirement from time to time. The service provider will have to ensure the required staff with adequate qualification and experience for carrying out the above mentioned services. The contractor will have to ensure the availability of the assured staff on all working days without any interruption and will have to replace the absentees without interruption in work. Also, additional requirement of staff should be made available within 24 hours.

The contractor should ensure the full payment of wages to the outsourced staff directly in their bank account as indicated above within 1 day from the date of credit of the claim in their account by the Tribunal and will have to produce the evidence including the payment of PF/ESI along with the claim of the succeeding month.

#### **4. Method for submitting the tender and opening process**

The tenderer should submit two separate sealed covers, one **cover “A” for Technical bid** and other **cover “B” for Financial bid**. These two sealed covers should be kept in a single large separate sealed cover and addressed to the Registrar, Tamil Nadu Real Estate Appellate Tribunal, “CMDA Tower II”, 2<sup>nd</sup> Floor, No. 1A, Gandhi Irwin Bridge Road, Egmore, Chennai – 600 008 and superscribed as **"Tender for supply of Office Manpower"**.

In the Technical Bid cover “A”, the following documents duly attested should be enclosed and sealed. The cover should be superscribed as “COVER “A” TECHNICAL BID FOR SUPPLY OF OFFICE MANPOWER”.

- A)** EMD of Two Lakhs submitted by way of Demand Draft / Banker’s Cheque drawn in favour of Tamil Nadu Real Estate Appellate Tribunal, payable at Chennai. MSME units are exempted from the payment of EMD subject to production of certificate/registration from the authority concerned.
- B)**
  1. Proof for having Certificate of Incorporation (Company / Firm / Society / Proprietorship, etc.,) with registered office in Tamil Nadu with a branch office at Chennai.
  2. Proof for minimum three years relevant experience in supply of Office Manpower as per Annexure–III to Government / Government Departments / Government Undertakings including PSUS / Statutory Boards and Government Organisations.
  3. Proof for satisfactory performance obtained from the Government Organizations where supply of Office Manpower service rendered for one year
  4. Authorisation letter in the form Annexure –I
  5. Letter for submission of tender in form Annexure-II
  6. Declaration in form Annexure – IV
  7. General Information about the Tenderer in Annexure – V

- C) 1 GST Registration Certificate
  - 2 PAN Card Copy
  - 3 Declaration regarding no litigation, current or during the last five years in which the bidder was/is involved, the opposite party(s) and the disputed amount in Annexure-VIII.
  - 4 Declaration regarding no work order that was abandoned at any stage, prematurely terminated or resulted in inordinate delay along with reasons for the same in Annexure-IX
  - 5 Declaration regarding no proceedings for bankruptcy, insolvency or winding up in which the bidder is / was involved in Annexure – X
- D) **Proof for average annual turnover of Rupees One Crore (minimum) Supply of Office Manpower in the last three financial years**
  - E) The entire original tender document (except the Financial bid page Annexure–VII) duly signed in all pages.
  - F) Copy of the recent registration certificate issued by the Labour Commissioner, ESI, EPF & Service Tax authorities.
  - G) A declaration to the effect that, no dues are to be paid to Law Enforcement Authorities, like, EPF/ESI and no violation has been detected by Labour Enforcement Authorities and will abide by the provisions of Contract Labour Regulation and Abolition Act as amended from time to time in Annexure - XI

In the cover “B” i.e., Financial bid cover should be superscribed as “COVER “B” FINANCIAL BID FOR SUPPLY OF OFFICE MANPOWER”, the service charge as a percentage of payout to outsourced manpower to be supplied (inclusive of all G.S.T, incidental expenses, Insurance etc. with the breakup details thereof) for the contract period for the supply of Office Manpower in annexure- VII should be enclosed and sealed. The tenderer will quote the rate in percentage both in figures as well as in words, in the proforma given at Annexure-VII. All columns in the proforma are to be filled up. The completed tenders should be dropped in the TENDER BOX kept in the Tamil Nadu Real Estate Appellate Tribunal during the working days, upto 3.00 pm on 18.03.2024.

**The cover “A” containing the Technical bid details will be opened first. On verification of the above enclosures and other credentials and the scores obtained on evaluation only, the cover “B” Financial bid will be opened. The Financial bids of only those firms whose technical bids are eligible, complete in all respects and in accordance with the specifications of the tender document will be opened and evaluated.**

## **Bid Evaluation Criteria and Selection Process:**

a) An evaluation of the technical bid will be done by the Tender Scrutiny and Evaluation Committee. The decision of the Chairperson, TNREAT, The Tender accepting authority, shall be final.

### **Tender Scrutiny and Evaluation Committee:**

Following Officials of Tamil Nadu Real Estate Appellate Tribunal are the members of the Tender Scrutiny and Evaluation Committee

- 1) The Judicial Member
- 2) The Registrar

### **b) Procedure for Opening of Tender**

1. The Tender Scrutiny and Evaluation Committee shall first open the Technical Bids in the presence of the bidders or the Representatives of the bidders present on the prescribed date. The technical evaluation report and recommendations of this committee will be subject to final approval by the Chairperson, TNREAT, and the decision of the Chairperson, TNREAT shall be binding and final and the bidders will be informed about the date of opening of their Financial Bids, if technically qualified.

2. The Financial Bids will be opened on the prescribed date and place in the presence of the representatives of such bidders who choose to be present whose bids are qualified for opening the financial bid and the committee after evaluation of these financial bids shall give its final recommendation of the successful bidder. The successful bidder shall be announced after due approval of the recommendations of the committee by the Chairperson, TNREAT whose decision shall be final.

The EMD is refundable to unsuccessful tenderers after the tender is finalized. No interest will be paid for the EMD. In case of successful tenderer, it will be adjusted against the security deposit.

The selected tenderer shall deposit a sum of Rupees **Two Lakhs** as Security Deposit in the form of Demand Draft /Pay order drawn in the name of Tamil Nadu Real Estate Appellate Tribunal payable at Chennai or by way of performance Bank Guarantee. This will carry no interest. This will be refunded after satisfactory completion of the contract period. Any amount due to the Tamil Nadu Real Estate Appellate Tribunal will be recovered and the balance amount only will be refunded.

In case the selected tenderer fails to accept the contract, EMD will be forfeited

The tenderers are advised to go through the tender documents, terms & conditions thoroughly and must sign all the pages as a token of their acceptance. The Tenders duly completed in all respects must be submitted along with all relevant documents, failing which the tenders are liable to be rejected.

The price quoted must be firm and final during the period of contract.

The bid prepared by the bidder, as well as all correspondence and documents shall be written in English language.

The contractor will have to quote the percentage of payout as service charge for Maintenance services per month in the form prescribed in Annexure–VII

**5. The tenders received after the due date and time due to postal delay or any other reasons whatsoever will not be considered and no correspondence would be entertained in this regard. Any tender received by FAX will not be considered.**

6. Tenders not accompanying with EMD will not be considered for evaluation and will be rejected at the initial stage of scrutiny. MSME units are exempted from the payment of EMD subject to production of certificate /registration from the authority concerned.

7. The tender documents purchased in person are not transferable.

8. The tenders found with vague and indefinite expression such as “Subject to immediate acceptance” and other such conditions will not be considered.

9. The Tamil Nadu Real Estate Appellate Tribunal reserves the right to accept or reject any or all the bids at any time, without assigning any reason whatsoever. No liability will be entertained by TNREAT on this account.

10. The successful tenderer, should execute the prescribed agreement (Annexure VI) in a non-judicial stamp paper of the value of Rs. 200/- (Rupees Two hundred only), prepared at his cost within a week from the date of firm order along with the Security Deposit. The successful tenderer will deposit an amount of **Rupees Two Lakhs or produce Performance Bank Guarantee** within a week from the date of award of contract towards security deposit. If the successful tenderer fails to submit the **amount towards Performance Bank Guarantee and EXECUTE THE AGREEMENT** within the stipulated period, then his EMD amount will be forfeited. The deposit will be retained by TNREAT for the entire period of the contract. It shall be refunded without interest after the satisfactory completion/ on termination of the contract after adjusting any dues to TNREAT.

11. No escalation of service charge as a percentage of payout whatsoever would be allowed during the contract period.

12. At any time prior to the deadline for submission of bids, the Tamil Nadu Real Estate Appellate Tribunal may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective bidder, modify the bidding document by a written amendment. All prospective bidders who have given their mailing address at the time of obtaining the bid document will be notified of the amendment, which will be binding.

13. In order to allow prospective bidders reasonable time within which to take the amendment into account in preparing their bids, Tamil Nadu Real Estate Appellate Tribunal, may extend the deadline for the submission of bids.

14. Bids shall remain valid for 90 days after the date of financial bid opening prescribed by the Tamil Nadu Real Estate Appellate Tribunal. A bid valid for a shorter period shall be rejected by the Tamil Nadu Real Estate Appellate Tribunal as non-responsive.

15. In exceptional circumstances, the Tamil Nadu Real Estate Appellate Tribunal may solicit the Bidder's consent for an extension of the period of validity. The request and the response thereto shall be made in writing. A bidder may refuse the request without forfeiting its EMD. A bidder granting the request will not be permitted to modify the bid.

16. Bids will be received by the Tamil Nadu Real Estate Appellate Tribunal up to the specified date and time. In the event of the specified date for the submission of Bids being declared a holiday, the Bids shall be accepted on the next working day upto the same time.

17. During evaluation of the bids, the Tamil Nadu Real Estate Appellate Tribunal may, at its discretion, ask the Bidder for clarification of its bid. The request for clarification and response shall be in writing.

18. No bidder shall contact the Tamil Nadu Real Estate Appellate Tribunal on any matter relating to its bid from the time of opening the bid to issue of the acceptance order. If the Bidder wishes to bring additional information to the notice of the Tamil Nadu Real Estate Appellate Tribunal, it should be done in writing. However, all bidders are strongly advised to furnish all material/ information in the bid itself.

19. Any effort by a Bidder to influence the Tamil Nadu Real Estate Appellate Tribunal in its decisions on bid evaluation, bid comparison or purchase order decision will result in rejection of the bid.

20. The results of the evaluation of the Technical Bids along with the date of opening of the Financial Bids will be communicated in writing to the qualifying bidders. The unsuccessful bidders will be notified separately

21. The decision of the Chairperson, Tamil Nadu Real Estate Appellate Tribunal in finalization of the tender will be final and binding.

22. The "bidder" as used in this document shall mean the one who has signed the tender document forms. He may be either the Principal Officer or the duly authorized representative in which case, the bidder shall submit a certificate of authority as in annexure. All certificates and documents (including any clarifications sought and any subsequent correspondences) shall, be furnished and signed by such representative or the Principal Officer.

23. The Bidder shall sign its bid with the exact name of the concern to which the contract is to be awarded.

24. The Bid document filed by the bidder shall be typed or written in indelible ink.

25. It will be the sole responsibility of the bidder alone to execute the entire contract on its award.

26. Prior to the submission of Bid, the Bidder/authorised representative may personally inspect the facilities available at the Tamil Nadu Real Estate Appellate Tribunal's premises at his own cost and under prior intimation. This is necessary to enable the bidder to gather all information so as to facilitate the bidder to accurately prepare the Bid after taking into consideration all the relevant factors. Submission of the bid will, therefore, be considered as meeting the requirements of having fully read and understood the tender document and the scope of work prescribed therein and expected from the Contractor.

27. It will be mandatory for all the prospective bidders to bid for all the items specified in the bid document.

28. Making misleading or false representation in the bid document will lead to disqualification of the Bidder at any stage.

29. No alteration should be made in any of the terms and conditions of the bid document by scoring out. In the submitted bid, no variation in the conditions shall be admissible. Bids not complying with the terms and conditions listed in this section are liable to be rejected.

30. No bid will be considered unless and until all the pages / documents comprising the Bid are properly signed and stamped by the person/s authorized to do so.

31. In the event of bid being accepted, the bid will be converted into a contract, which will be governed by the terms and conditions given in the bid document. The instructions to bidders shall also form part of the contract.

(a) The rates quoted should be firm and valid for ninety days from the date of opening of tender. The tender schedule is to be read in conjunction with instructions to bidders, conditions of contract and other tender documents and the tenderer/contractor shall be deemed to have carefully examined all those documents. It is further understood and agreed that the contractor, by careful examination has satisfied himself as to the nature and location of the work, the condition of the equipment and facilities needed preliminary to the work, the general local conditions of the site of the work.

(b) The Tamil Nadu Real Estate Appellate Tribunal, Chennai-8 reserves the right to carry out the work in any manner, different from the terms of this notice, as may be deemed fit, subsequent to the acceptance by the tenderer and failure to comply with that by the tenderer/contractor.

(c) The prospective bidders are advised to make a detailed study of the services, for which they are bidding and familiarize themselves with the nature of the works, so that the rates quoted take all factors into consideration.

(d) Any clarification on the details of the works can be obtained from the Registrar, Tamil Nadu Real Estate Appellate Tribunal.

(e) The tender forms can be downloaded on free of cost from the website <https://rera.tn.gov.in> > TNREAT > Notifications.

(f) In case the selected tenderer fails to accept the contract, the EMD will be forfeited and the name will be blacklisted.

**General terms and conditions:**

32. The contractor shall have to provide the information as under:-

- (a) Declaration regarding no litigation, current or during the last five years in which the bidder was/is involved, the opposite party(s) and the disputed amount in Annexure VIII.
- (b) Declaration regarding no work order that was abandoned at any stage, prematurely terminated or resulted in inordinate delay along with reasons for the same (copies of relevant documents to be enclosed) in Annexure IX.
- (c) Declaration regarding no proceeding for bankruptcy, insolvency or winding up in which the bidder is / was involved in Annexure - X

33. No interest will be payable on the EMD or the Security Deposit or amount payable to the contractor under the contract. Refund of the security deposit is subject to the full and final settlement of the final bill for the works contracted/executed under the contract, subject to the settlement if any, for any loss/damage/damages and compliance if any, for statutory remittance like, EPF, ESI etc. EMD/BID SECURITY will be refunded to the unsuccessful Tenderers within one month of finalization of the tender.

34. Attendance register in the form of muster roll for deployment of personnel by the contractor should be maintained and extract of it should be submitted along with the bill at the end of each month. The Attendance register will be under the custody of the Registrar.

35. In special circumstances, the staff provided by the agency may be required to perform duty before and after normal working hours indicated above and also on holidays without any extra payment.

36. The work force posted should be physically of good health, good character, amenable to discipline and should have necessary intelligence for carrying out the works. Their age shall not be less than 18 years and not more than 55 years.

37. It would be the responsibility of the tenderer to obtain necessary license and ensure compliance of all statutory regulations including labour laws that are in force from time to time, in all matters concerned.

38. No workman will be permitted either to live inside the campus or to stay in the office premises beyond working hours except on specific orders/requirement.

39. The contract will be pre-closed without any prior notice if any of their employees found indulging in malpractice in the campus of the institute.

40. The firm shall take insurance to cover any statutory responsibility with respect to the employees of the contractor and any other damages, which may happen during the course of service. TNREAT shall not be liable for the above losses or damages.

41. The work force will be held responsible for any damage/ break to equipment, records, materials etc, of Tamil Nadu Real Estate Appellate Tribunal on which they will be working and they will be responsible for any theft/ pilferage and the loss incurred by the TNREAT will be recovered from the contractor.

42. The work force posted should be able to climb the tower structures, posts etc. in case of emergency and assist the departmental staff for replacing the lights and other minor physical repairs if required. The contractor is fully responsible for their safety/welfare/insurance coverage and he should take full responsibility in case of injuries/accidents to the force.

43. The persons posted should have the knowledge of firefighting equipment available in the installations and should be able to operate them. They should also have the knowledge of first aid.

44. The contractor should agree that the work force so deployed will not be entitled for any of the privileges and benefits enjoyed by the employees of the Authority.

45. The contractor should make arrangements for surprise checks on the force deployed by the supervisor of the agency at frequent intervals.

46. The Contractor will be responsible for the conduct of all workers deployed for the work and will be legally liable for any harm or loss arising to any person whomsoever, in whatever form, from any misconduct or any act of negligence, omission or commission, whether intentional or otherwise, of the Contractor or any of the workers / subcontractors / agents / any others deployed by the Contractor in the course of providing any services stated in this contract, and will bear full responsibility and cost of the same. The Tamil Nadu Real Estate Appellate Tribunal will not be liable for any loss or harm to any person within or outside the TNREAT campus from any act of omission or commission of any of the workers / subcontractors / agents / any others deployed by the Contractor in the course of providing any services stated in this contract.

47. The contractor shall be an independent contractor and shall be in complete charge for the performance of the works and shall perform the works in accordance with his own methods and at his own risk, subject to compliance with the contract documents. The contractor shall throughout the stipulated period of the contract execute the works in the best and most substantial manner and in strict accordance with the contract documents or such other additional particulars, and instructions as may be found required to be given while carrying out the works, enforce good order.

48. Any change in the constitution of the organization of the Contractor shall be notified forthwith by the Contractor in writing to the Tamil Nadu Real Estate Appellate Tribunal and such change shall not relieve any former member of the organization from any liability under the contract. No new person shall be accepted into the organization by the Contractor in respect of this contract unless he / they agree to abide by all the terms and conditions of the contract.



49. In the event of the Contractor failing to fulfill the commitment or committing any breach of any of the terms and conditions of this contract; or if the Contractor or his employees are guilty of fraud in respect of the contract or any other contract entered into by the Contractor or any of his partners or representatives thereof with the Tamil Nadu Real Estate Appellate Tribunal; or if the Contractor or his agents or employees attempt to or direct or indulge in giving, promising or offering any bribes, gratuity, gift, loan perquisite, reward or advantages pecuniary or otherwise to any person in the employment of the Tamil Nadu Real Estate Appellate Tribunal in any way relating to such officers or person or persons, office or employment; or if the Contractor or any of his partner become insolvent or applies for relief as insolvent debtor or commence any insolvency proceedings or makes any composition with his/their creditors or attempts to do so; or if at any time during the pendency of the contract, it comes to the notice of the Tamil Nadu Real Estate Appellate Tribunal, that the Contractor has misled it by giving false/incorrect information, then without prejudice to the Tamil Nadu Real Estate Appellate Tribunal's right and remedies otherwise, Tamil Nadu Real Estate Appellate Tribunal, shall be entitled to terminate this contract forthwith, forfeit security deposit and to blacklist the Contractor and procure or arrange otherwise at the Contractor's risk and at the absolute discretion of the Tamil Nadu Real Estate Appellate Tribunal, as regards the manner, place and time of such purchases. The cost of such manpower with all incidental charges or expenses, shall be recoverable from the Contractor on demand.

50. In any question, difference or objection whatsoever that may arise in any way connected with or arising out of this instrument or the meaning or operation of any part thereof, or the rights, duties or liabilities of either party, then, save in so far as the decision of any such matter as hereinbefore provided for and has been so decided, every such matter including whether its decision has been otherwise provided for and/or whether it has been finally decided accordingly or whether the contract should be terminated or has been rightly terminated in whole or part and as regard the rights and obligations of the parties as the result of such termination, shall be decided by the Tamil Nadu Real Estate Appellate Tribunal and the decision shall be final and binding on the Contractor.

51. The Workers, Supervisors etc. employed by the contractor shall be insured with a "Personal Accident Policy" from any of the insurance companies approved by IRDA and the copies of the policies should be submitted along with the agreement to be signed by the contractor.

52. In case if the next contractor could not be decided before the expiry of the contract period, the contract will be extended, at the existing rate till such time the next contractor is decided and in any case the contract will not be extended beyond three months after the expiry of the contract.

53. The contractor should not employ any child labour or person below 18 years of age.

54. If at any time during currency of JOB, the SCOPE OF WORK for which this job has been awarded is reduced/abandoned, the payment / value of this job order shall be reduced on pro-rata basis by the Tamil Nadu Real Estate Appellate Tribunal and would be binding on the Contractor.

55. The Tamil Nadu Real Estate Appellate Tribunal may discontinue the contract at any point of time, by giving a notice atleast 30 days before the intended date of discontinuation, and will not be liable to any additional charges or compensation payable to the Contractor or any other person.

56. On the expiry of the contract, the Contractor shall handover all the Tribunal owned articles/equipments in good condition, which were entrusted to it. The Security Deposit will be released by the Tamil Nadu Real Estate Appellate Tribunal on the expiry of the contract only if the Tamil Nadu Real Estate Appellate Tribunal is fully satisfied that all the articles/equipments have been handed over to the Tamil Nadu Real Estate Appellate Tribunal and the equipment and property under the custody of the Contractor have not been damaged. In case of any damage to the articles, equipment or property under the custody of the Contractor, an amount equivalent to the damages will be intimated by the Tamil Nadu Real Estate Appellate Tribunal and will have to be paid by the Contractor before the security deposit is released. In case of delay of more than 15 days in payments, the Tamil Nadu Real Estate Appellate Tribunal may, at its discretion, recover the same amount from the security deposit furnished by the Contractor.

57. The Contractor should not make any alteration or addition to the premises allotted to them without the written permission of the tribunal. Any such alteration/addition made by the contractor without permission shall become the property of TNREAT, and the contractor shall not be entitled to any compensation or TNREAT while termination / expiry of the contract. Any alteration/addition made by the Contractor without permission, shall be removed at the risk and cost of the Contractor.

58. The Contractor shall hand over the rooms which are given for their use to TNREAT in the same condition in which they were at the commencement of the contract. However fair wear and tear will be accepted.

59. The contractor shall be personally responsible for satisfactory execution of the contract. He shall make himself available at the site as frequently as actually needed by the work requirement. He shall also make himself available whenever called by the TNREAT for taking corrective measures for better performance. The contractor shall post an experienced and qualified supervisor on regular basis, who shall interact with the TNREAT for day-to-day requirements.

60. The Contractor will ensure that no person deployed by it indulges in smoking, drinking alcohol, chewing paan, tobacco etc or unnecessarily loitering in the premises without work. If any person deployed by the Contractor is found to be

indulging in these activities, a penalty per person per incident will be levied by the Tamil Nadu Real Estate Appellate Tribunal, which will be intimated by the Tamil Nadu Real Estate Appellate Tribunal to the Contractor within 3 days of the incident, and deducted from the payment of the Contractor.

61. The Contractor shall promptly replace any person deployed by it, who is found to be medically unfit, or not maintaining adequate personal hygiene, or whose behavior is found to be not courteous or who is otherwise found to be unfit for working within the TNREAT Campus or unfit for being deployed for these services by the Tamil Nadu Real Estate Appellate Tribunal. In case the Contractor fails to remove or replace such person beyond three days after the request of the Tamil Nadu Real Estate Appellate Tribunal to replace him, a penalty per day per person will be levied by the Tamil Nadu Real Estate Appellate Tribunal, which will be intimated by the Tamil Nadu Real Estate Appellate Tribunal to the Contractor within 3 days of the incident, and deducted from the payment to the Contractor.

#### **62. License and Registration etc.,**

The contractor shall possess valid and current license to engage and deal with contract labour as provided for in the Contract Labour (Regulation and abolition) Act 1970 and Rules framed thereunder. The contractor should keep his license current by renewing the same as per rules on the subject. He shall comply with all Labour Laws.

63. The workers employed by the contracting agency shall be directly under the supervision, control and employment of the contractor and they shall have no direct connection what-so-ever with the Tribunal. The Tribunal shall have no obligation to control or supervise such workers/staff or take any action against them, except as permissible under the law. Such workers shall also not have any claim against TNREAT for employment or regularization of their services by virtue of being employed by the contracting agency against any temporary/ permanent posts in Institute.

#### **64. Verification of “Character and Antecedent” and Medical Fitness of workers / Supervisors**

(a) The contractor should provide a bound list of bio-data, local address and photographs of all employees, who will be provided to TNREAT.

(b) The Tamil Nadu Real Estate Appellate Tribunal shall have no responsibility or any obligation legal or otherwise in respect of the affairs of such staff and employees, including their appointment, conduct, discipline, termination, wages and terms & conditions of work etc. under various Acts/Rules of the Government of Tamil Nadu/ Government of India which are the sole obligation of the Contractor. The contractor should ensure that staff employed by him are clean, properly and neatly dressed and should be disciplined and polite to the employees of TNREAT and visitors at all times.

The Contractor should furnish fitness certificate issued by the Medical Officer periodically in respect of the employees and their antecedents should be verified by the Police authorities. In the event of detection of any valuables or belongings of employee / visitor with any of his employees, the contractor

should immediately report the same to the Registrar.

(c) The contractor should get the “character and antecedents” of the workers and supervisors verified before engaging them and should be able to produce necessary verification report for each worker.

(d) The contractor will get the workers drafted for duties in TNREAT, medically examined before their employment as to ensure their fitness for the job.

#### **65. Allotment of work**

(a) The Staff / workers drafted for TNREAT should carry out specific task as may be allotted to them to the entire satisfaction of TNREAT.

(b) The staff engaged by the contractor shall maintain integrity and discipline while attending to duties in the premises of TNREAT.

(c) The contractor or his staff shall not canvass any other business inside the premises of TNREAT.

(d) In the event of a failure to render the allotted services to the satisfaction of Officials, action will be taken by the Registrar for the work to be done by alternative agencies and the cost if any incurred over and above the agreed rates shall be recovered from the tenderer. Besides this, the contract also is liable to be terminated for the remaining period.

#### **66. Replacement of unsuitable workers**

If it is found that the conduct or efficiency of any person employed by the contractor is unsatisfactory, the contractor shall have to remove the concerned person and provide a substitute within 24 hours of intimation of the Tribunal. The decision of the Tribunal’s designated officer in this regard shall be final and binding on the agency.

#### **67. Liability for Loss or Damage**

Loss or damage to any material or property of TNREAT either through theft or negligence of the workers / supervisors shall be made good by the contractor. The decision whether the loss or damage is attributable to the negligence or misbehavior of the workers / supervisors will rest solely with TNREAT and contractor should make necessary payments without demur or objection, soon after receiving the communication from TNREAT. The value of the loss will be decided by the Tribunal based on accounting principles/ market value. The decision of the Tribunal in this regard will be final and binding on the agency.

## 68. Method of payment

(a) TNREAT will make monthly payment of the agreed sum within 7 days from the date of the receipt of the claim in TNREAT along with a copy of the previous month's PF/ESI remittance challan from the contractor. The contractor should pay the workers / supervisors their wages and other benefits in keeping with the rules and regulations and without any infringement of the Minimum Wages Act, Factories Act, Payment of Wages Act and other such relevant legal requirements.

(b) The representative of TNREAT will have the right to inspect the records pertaining to payment of monthly wages and dues to the workers and to supervise actual payment of such wages from time to time.

(c) The payment to the workers should be on a fixed date of the month and must be made on such date without fail. The payment should not in any case be delayed or denied on plea that payment for the month is yet to be received from TNREAT.

a. The contractor shall submit bills on the last working day of every month for the work executed during the month along with the extract of attendance register, duly verified in all respects by the officer at site and certified by the officer in charge. Payment will be made to the contractor against the bills normally within 7 days of receipt of the bills duly verified and certified subject to deduction of tax at source, if any, The bill is subject to deduction towards Income tax including surcharge as applicable for which the bill has been passed will be deducted as tax at source, under relevant government rules. However, if any new legislation comes into effect for deducting the tax at source at any other rate, deduction will be made at that rate. Necessary income tax deduction certificate will be issued by TNREAT detailing the amount so deducted as tax at source at the time of payment of each bill. The bills are to be submitted in the manner and form that may be prescribed by the REGISTRAR, TAMIL NADU REAL ESTATE APPELLATE TRIBUNAL. Account payee cheque/ECS will be arranged for the amount passed in the bill only after the

contractor gives a stamped receipt for the amount and the bills are pre receipted. The contractor should submit the mandate form for this purpose along with the Agreement while entering into the Contract. Any liquidated damages due shall also be recoverable from the bills submitted for payment, by the aforesaid officers.

b. The Officer in charge concerned will have the right to recover liquidated damages for lapse or delay of the works from the bills submitted for payment. The security deposit with the Tamil Nadu Real Estate Appellate Tribunal will be considered for adjustment against liquidated damages only at the time of final conclusion of the contract and final settlement of account. The final settlement of the bills and refund/adjustment/appropriation or any amount retained from the running bills of the contractor, shall be made fully after the officer concerned is satisfied that all the contractual obligations have been fully met and no amount remains due for recovery from the contractor on any count. Unless there are specific reasons, all accounts are expected to be settled within a period of 6 months from the date of completion of contract in all respects.

## 69. Penalty

**All the above** aspects will be checked **frequently** by the officer in charge from TNREAT for contractual adherence before the payment is sanctioned.

- a) Any shortcomings in the above work will result in penalty through deduction in the contract payment up to an extent of 10% of the total contract value for first time and subsequent shortcoming will result in terminating the contract.
- b) Any deficiency in the specified jobs will result in penalty as given above.
- c) i) Any shortage of workers in a month will be penalized on prorata basis per person per day on the monthly contract value. A flat penalty of Rs.2000/- will be levied if the absence is less than 25% and double the amount if the absence is between 25% to 75%.  
  
ii) If the Supervisor is absent without any replacement for his position to supervise, a sum of Rs.1500/- per day will be levied as penalty.
- d) If any shortcomings/ discrepancies found not rectified, full service charges due to the service provider for that month will be withheld until the defect is rectified.

## **70. Period of Contract**

(a) The agreement shall be in force for a period of one year (12 months) from the date of signing the contract and is liable to be pre-closed by either side at any time by giving notice of not less than 30 days to the other party.

(b) In the event of such pre-closure the remuneration payable by the TNREAT to the contractor in terms of clause shall be limited to the period of agreement as actually worked till the date of pre-closure.

(c) The Contract can be extended for another one year with mutual consent.

## **71. Pre-Closure of contract on breach of agreement and specific happenings**

(a) Notwithstanding anything to the contrary stated in the contract TNREAT shall have liberty, at its entire discretion and at any time to pre-close the contract forthwith, upon a breach or default of the terms, conditions covenants and stipulations of the contract either committed by the contractor or by any of his workers or supervisors employed by the contractor for TNREAT. TNREAT shall be further entitled to pre-close the contract forthwith immediately or any time after the happening of any of the following events.

(b) In case of dispute between the partners of the contract or the death, or adjudication as insolvent of any partner of the firm.

(c) The liquidation, whether voluntary or otherwise or the passing of an effective resolution for winding up, if the contractor is a company or a cooperative society.

(d) If any attachment is levied and continues to be levied for a period of seven days upon the contractor's effects of any individual partner for the time being of his firm or any member of his cooperative society.

(e) If the contractor or any of his workers / supervisors commits or attempts to commit any act which, in the opinion of the Registrar of TNREAT, whose decision in that behalf shall be final, is prejudicial to the interest of good name of TNREAT, without assigning any reason thereof.

## 72. Compliance of Labour Regulations

(a) The contractor will be responsible for all payments due to the workers drafted for contract should indemnify TNREAT against any such liability and from any proceedings in this regard. The contractor shall be responsible for all or any payment of dues to the workers for or under the provisions of:

(i) Medical treatment for bodily injuries as a result of and in the course of work in TNREAT premises

(ii) Workmen compensation Act 1923

(iii) Shops and Establishment Act

(iv) Payment of Wages Act 1936

(v) Minimum Wages Act

(vi) The Child Labour Prohibition & Regulation Acts and all relevant Acts

(b) The contractor will make available PF scheme and insurance scheme to his employees as per the Employees Provident Fund Act and the Employees State Insurance Act and be responsible to make monthly deductions on this account from the salary of the employees and credit the same with employer's contributions with the relevant appropriate authorities. The copies of the PF and ESI registration certificates should be furnished.

(c) The contractor will comply with the legal requirement of providing welfare and health measures for the benefit of the workers.

(d) The contractor will comply with all the laws of the land and the rules framed there under and that TNREAT shall in no event be liable or responsible for default that may arise out of non-compliance by him of such laws / rules.

(e) The contractor will also indemnify and keep indemnified TNREAT against any damage and / or injury caused to the premises, or to the properties.

(f) Any acquiescence or waiver by TNREAT of any delay, breach or default committed by the contractor, shall not be deemed to be or considered as estoppels against TNREAT or prevent TNREAT from exercising any of its rights under any of the provisions of the contract.



### **73. Arbitration**

(a) In the case of any dispute arising out of and or in interpretation or implementation of any terms of the contract, the dispute shall be referred to the Registrar, TNREAT who will either himself arbitrate or nominate an arbitrator to decide on the dispute. The contractor shall have no right to question the nomination of such an Arbitrator.

(b) If an Arbitrator nominated as above is not in a position for any reason, to complete to the end the arbitration job, Registrar, TNREAT shall nominate another officer as the Arbitrator and such an officer will either commence the arbitration proceedings de-novo or continue from the stage at which the earlier nominee had left them.

(c) If the officer nominated by Registrar ceases to have any connection with TNREAT, Registrar at his discretion may permit him to continue with the proceedings.

(d) The decision / award of the Arbitrator shall be final, conclusive and binding on all the parties subject to the provisions of the Arbitration & Conciliation Act 1996.

### **74. Jurisdiction**

It is informed that the courts in the city of Chennai alone shall have jurisdiction to entertain any application or other proceedings in respect of anything arising under the agreement and any award or awards made by the sole Arbitrator hereunder shall be filed in the concerned courts in the city of Chennai only.

75. Any increase in the statutory Levies during the period of contract over and above the quoted rate will be borne by Tamil Nadu Real Estate Appellate Tribunal. Similarly any reduction in the statutory Levies during the period of contract should be passed on to Tamil Nadu Real Estate Appellate Tribunal.

### **76. Force majeure**

Force Majeure means an event beyond the control of the Contractor and not involving the contractor's fault or negligence and not foreseeable. Such events may include, but are not limited to, acts of the nature such as fires, floods, epidemics etc. and other events such as wars or revolutions, quarantine restrictions, freight embargoes etc.

If a Force Majeure situation arises, the contractor shall promptly notify TNREAT in writing of such conditions and the causes thereof within 7 days of such event. Unless otherwise, directed by TNREAT in writing, the contractor shall continue to perform his obligations under the Contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance of the contract.

77. The tender is governed by Tamil Nadu Transparency in Tenders Act, 1998 and Rules, 2000 made there under and as amended till date.

\*\*\*\*\*

**Authorisation Letter**

**(To be given in the Company Letter Head)**

**To**  
**The Registrar,**  
**Tamil Nadu Real Estate Appellate Tribunal,**  
**Chennai-8**

**Sir/Madam,**

**Ref: Your tender dated \_\_\_\_\_ for the supply of Office Manpower -reg.**

**\*\*\***

**We hereby authorize ..... as our official representative for attending the bid meetings/ signing the bid documents and for finalizing the tender on behalf of .....**

**His specimen signature is attested.**

**Specimen signature for and on behalf of.....**

**Attested by** **Authorised signatory**  
**(for and on behalf of..... Company)**

**(Name and Designation with Office Seal)**

**LETTER FOR SUBMISSION OF TENDER**

From

To  
The Registrar,  
Tamil Nadu Real Estate Appellate  
Tribunal, Chennai-8.

-----  
Date :

Sir/Madam,

Sub: Tamil Nadu Real Estate Appellate Tribunal -Tender  
for the provision of supply of Office Manpower  
services – Reg.

Ref: Tender notice No. \_\_\_\_\_ dated \_\_\_\_\_

\*\*\*

After reading and understanding the tender conditions, draft agreement format, schedule and specifications in the tender document, I / We do hereby submit my / our tender unconditionally.

Signature of the bidder  
(Name and designation with office seal)

**DETAILS OF SUPPLY OF OFFICE MAN POWER CONTRACT**

S.No.	Name & addresses of the Client organization with phone nos.	Experience			
		No. of staff supplied	Value of contract in INR Lakhs	From date	To date

\*Certificate of satisfactory performance from the employers shall be enclosed.

Contract experience with Govt. / Govt. Organisations / PSUs and Parastatal agencies only should be mentioned.

Experience with Private agencies will not be considered.

## DECLARATION

I, \_\_\_\_\_ Son of / Wife of Sri \_\_\_\_\_  
Proprietor / Director / Partner of M/s \_\_\_\_\_

do hereby solemnly affirm and declare as under:-

1. that I am the sole Proprietor / Partner / Director of M/s \_\_\_\_\_  
\_\_\_\_\_

2. that I state and declare that the above Firm / Institute M/s \_\_\_\_\_  
\_\_\_\_\_

has never been debarred and / or blacklisted by Government of Tamil Nadu /  
Public Sector Unit / Local Bodies / Societies / Boards, etc. of Government  
of Tamil Nadu.

3. I am aware that in case the above declaration is found to be  
incorrect or wrong, the Contract if awarded to the firm shall be liable  
to be blacklisted / debarred for future contract with Tamil Nadu Real  
Estate Appellate Tribunal. Any such action shall however be without  
prejudice to Tribunal's rights under the law.

Signature of the Proprietor / Partner / Director  
Thiru / Tmt / Selvi

Note: The Signatory should not effect any variation in the text of declaration.  
Declaration in any other form shall not be acceptable and render the Tenderer for  
penal action as decided by the Chairperson, Tamil Nadu Real Estate Appellate  
Tribunal, Chennai-8.

**GENERAL INFORMATION ABOUT TENDERER  
(To be furnished with the tender)**

1. Name of the firm and registered address:
2. Whether it is Sole Proprietorship / Partnership Firm / Private or Public Limited Companies
3. Name of the sole proprietor / names of Partners / names of directors
4. Name of the person authorized to enter into and execute contract agreement and the capacity in which he is Authorized
5. Permanent Income Tax Account No.
6. EPF Code No. (Copy to be enclosed)
7. ESI Code No. (Copy to be enclosed)
8. Details of current licence from labour Department (Copy to be enclosed)
9. Whether the firm is having branch Office In Chennai, If registered outside Chennai? If so, details
10. Number of Manpower under the command of the firm
11. Annual Turn Over during last three Years (2020-2021, 2021-2022 and 2022-2023)
12. Experience data : (Copy to be enclosed)
13. Whether labour licences obtained? (If so, copy to be enclosed)
14. Service Tax Registration No.
15. Bank Account No. along with IFSC Bank Code For ECS.

Signature of the Proprietor / Partner / Director  
Thiru / Tmt / Selvi

**Annexure – VI**

This agreement made and executed on this \_\_\_\_\_ day of \_\_\_\_\_ 2024 between the Tamil Nadu Real Estate Appellate Tribunal, “CMDA Tower-II”, 2<sup>nd</sup> Floor, No.1A, Gandhi Irwin Bridge Road, Egmore, Chennai – 600008 represented by the REGISTRAR , on behalf of TNREAT on the one part and \_\_\_\_, (Name of Successful tenderer) represented by \_\_\_\_\_., with Regd. Office at \_\_\_\_\_, on the other part hereinafter called the Service provider, which term shall mean the official business entity and includes assignees and successors as the case may be.

Whereas the TNREAT is desirous of “**engaging the services of contractors to supply Office Manpower**” in accordance with the tender Notice No. TNREAT/02/2024, dated 15.02.2024.

The Service provider has become the successful bidder for ‘**the supply of Office Manpower at the Tamil Nadu Real Estate Appellate Tribunal, Chennai-8**’ detailed in the tender document which forms part and parcel of this agreement.

The contractor has agreed to provide the services as per the tender specification and schedule attached thereto at the prices and in the manner and upon the terms and conditions of the tender for a period of one year extendable to another one year on mutual consent on the same terms and conditions for the first year from the date of signing the contract.

**NOW THIS DEED WITNESSETH AS FOLLOWS:**

1. In this agreement words and expressions shall have the same meaning as are respectively assigned to them in the TENDER document hereinafter referred to.
2. The following documents shall be deemed to form and be read and construed as an integral part of the Agreement, viz:
  - a. TENDER Notice No. TNREAT/02/2024 dated 15.02.2024
  - b. The firm order No. \_\_\_\_\_ dated \_\_\_\_\_



3. The aforesaid documents shall be taken on complementary and mutually explanatory of another, but in the case of ambiguities or discrepancies shall subject to the provisions of special conditions of services which take precedence in the order set out above.

4. In consideration of the payment to be made by TNREAT to the service provider as hereinafter mentioned, the Service provider hereby covenants with the Chairperson, Tamil Nadu Real Estate Appellate Tribunal, Chennai-8 to **supply of Office Manpower** conforming in all respects with the provisions of the TENDER.

5. TNREAT hereby covenants to pay in full the contract price, at the time and agreed to the contractor in consideration of the **supply of Office Manpower** in conformity with the provisions of TENDER.

6. The Service provider agrees to **supply Office Manpower** at the specified area to the satisfaction of TNREAT along with invoice and TNREAT agrees to accord acceptance and clear the payment within a maximum period of 7 days from the date of acceptance.

7. The Registrar on behalf of TNREAT reserves the right to deduct the payment for the deficiency of supply of Office Man power.

8. In witness where of both the parties set their signatures to this agreement on this date of \_\_\_2024.

CONTRACTOR	REGISTRAR, TAMIL NADU REAL ESTATE APPELLATE TRIBUNAL, CHENNAI -8
WITNESS 1: (Signature with Name and address)	WITNESS 1: (Signature with Name and address)
WITNESS 2: (Signature with Name and address)	WITNESS 2: (Signature with Name and address)

## FINANCIAL BID FOR SUPPLY OF OFFICE MANPOWER

Tender Inviting Authority: REGISTRAR, TAMIL NADU REAL ESTATE APPELLATE TRIBUNAL, CHENNAI		
Name of Work: <b>supply of Office Manpower</b> for a period of one Year		
Contract No:		
Bidder Name		
Description of work	Percentage of Service Charge to be entered by the Bidder	
	Figures (%)	Words (%)
<b>Service Charge as a percentage of payout to outsourced staff to be supplied</b>	<b>(Rounded to two decimal points)</b>	

Signature:

Name:

Designation:

Organisation:

Date:

\*Note:

- 1) The service charge for supply of Office Man power should be quoted only as a percentage of total payment to the contractual staff as given in the tender schedule exclusive of of CGST & SGST but inclusive of all incidental expenses, Insurance, statutory liabilities, etc.
- 2) The contract period will be 1 year.
- 3) The bidder is requested to inspect the existing Tamil Nadu Real Estate Appellate Tribunal, Egmore and acquaint himself before submitting the bid.

**D E C L A R A T I O N**

I, \_\_\_\_\_ Proprietor / Director / Partner of M/s \_ \_  
\_\_\_\_\_ do hereby solemnly affirm and declare that  
as on date that there is no litigation current or during the last five years in which it  
is/was involved .

2. I am aware that in case the above declaration is found to be incorrect or  
wrong, the Contract if awarded to the firm shall be liable to be blacklisted / debarred  
for future contract with Tamil Nadu Real Estate Appellate Tribunal. Any such action  
shall however be without prejudice to TRIBUNAL's rights under the law.

Signature of the Proprietor / Partner / Director  
Thiru / Tmt / Selvi

**D E C L A R A T I O N**

I, \_\_\_\_\_ Proprietor / Director / Partner of M/s \_\_  
\_\_\_\_\_ do hereby solemnly affirm and declare that  
as on date our firm / company is not abandoned, prematurely terminated any work  
order or resulted inordinate delay of the work.

2. I am aware that in case the above declaration is found to be incorrect or wrong,  
the Contract if awarded to the firm shall be liable to be blacklisted / debarred for  
future contract with Tamil Nadu Real Estate Appellate Tribunal. Any such action  
shall however be without prejudice to TNREAT's rights under the law.

Signature of the Proprietor / Partner / Director  
Thiru / Tmt / Selvi

**D E C L A R A T I O N**

I, \_\_\_\_\_ Proprietor / Director / Partner of M/s \_\_\_\_\_  
\_\_\_\_\_ do hereby solemnly affirm and declare that  
as on date our firm / company has not undergone any proceedings for bankruptcy,  
insolvency or winding up of the firm.

2. I am aware that in case the above declaration is found to be incorrect or  
wrong, the Contract if awarded to the firm shall be liable to be blacklisted / debarred  
for future contract with Tamil Nadu Real Estate Appellate Tribunal. Any such action  
shall however be without prejudice to TNREAT's rights under the law.

Signature of the Proprietor / Partner / Director  
Thiru / Tmt / Selvi

**DECLARATION**

I, \_\_\_\_\_ Proprietor / Director / Partner of M/s \_\_  
\_\_\_\_\_ do hereby solemnly affirm and declare that  
as on date there are no dues to be paid to Law Enforcement authorities, like  
EPF/ESI and no violation has been detected by Labour Enforcement Authorities and  
will abide by the Provisions of Contract Labour Regulation and Abolition Act as  
amended from time to time.

2. I am aware that in case the above declaration is found to be incorrect or  
wrong, the Contract if awarded to the firm shall be liable to be blacklisted / debarred  
for future contract with Tamil Nadu Real Estate Appellate Tribunal. Any such action  
shall however be without prejudice to TNREAT 's rights under the law.

Signature of the Proprietor / Partner / Director  
Thiru / Tmt / Selvi